

ADOPTION PLAN

Distributed workers across your estate

How the organisation starts using it, and what "running" looks like.

Pattern A DMZ and a worker in every environment. Evidence stays where it lands.

For Multi-cloud enterprises with residency or egress constraints

IRON FORT

YOU

TOGETHER

This pattern has more owners than the others, because each environment brings its own network and platform team. Adoption succeeds or fails on whether those teams see the worker as theirs.

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Get the environment owners on side first

YOU

- Talk to each network and platform owner before anything is deployed. A collector arriving unannounced in a DMZ starts an argument you do not need.
- Show them what the worker reads and what it cannot. Read-only is the whole answer, so lead with it.
- Agree who patches and restarts the worker in each environment. It is a workload you now run.

DONE WHEN

Every environment owner has agreed to host a worker and knows what it does.

Give it an owner **YOU**

- Name one person accountable for the programme. Not a committee — programmes with three owners have none.
- Name control owners per domain: access, change, backup, vendor, training. These are the people who will be asked for evidence.
- Agree who signs off a policy and who accepts a risk. Write both down before you need them.

DONE WHEN

Every control set in scope has a named owner who knows they own it.

Pilot on one framework **TOGETHER**

- Pick the framework you are actually being asked for. Adding a second later reuses this work; starting with two doubles the argument about scope.
- Run a gap analysis and accept that the first number will be low. It is a baseline, not a grade.
- Work the top ten gaps only. Breadth comes after the team believes the tool.

DONE WHEN

One framework has a real coverage figure the owner recognises as true.

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Bring in the control owners **YOU**

- Walk each owner through their own controls, not the whole platform. Fifteen minutes each beats one hour-long all-hands.
- Show them the evidence request queue and how to close an item.
- Set the expectation that evidence is filed when the work happens, not the week before an audit.

DONE WHEN

Owners are closing their own evidence requests without being chased.

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Set the rhythm **YOU**

- Put policy reviews, access recertification and risk assessment on the schedule with real dates.
- Agree a monthly half-hour where the owner reviews coverage and overdue items. Short and regular beats long and quarterly.
- Turn on notifications for expiring evidence, so the system chases instead of a person.

DONE WHEN

A month passes with no manual chasing and nothing falls overdue.

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Open it outward **TOGETHER**

- Publish the trust page and put the link where sales can reach it.
- Give your assessor scoped read-only access rather than exporting a folder of screenshots.
- Generate the reports your auditor asks for and check they say what you expect before the audit, not during it.

DONE WHEN

A customer security questionnaire is answered with a link.

Add the second framework TOGETHER

- Install it and let the overlap map itself against the evidence you already hold.
- Work only the delta. This is where the platform pays for itself, and the team will feel it.
- Review the control profile: comprehensive where it matters, lighter where it does not.

DONE WHEN

The second framework reaches useful coverage in a fraction of the first one's effort.

Sequence, not schedule. The phases are ordered by dependency. Elapsed time depends on your change process, your approvals and how much of the estate is in scope, so this plan does not guess at it. Ask us and we will estimate it against your specifics.

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